

Clients report that coaching positively impacted their careers by helping them to:



Establish goals and take action towards achieving those goals.



Become more self-reliant and situationally aware.



Contribute more effectively to the team and increase collaboration.



Increase innovation.



Reduce stress.



Experience a deeper level of learning and peer perspective.



Improve communications and self-confidence.

RedHead Communications offers individual or group coaching sessions to identify potential stumbling blocks and maximise your potential.





Consulting

If you're looking for an objective perspective, practical tools, and a trusted advisor by your side, our consulting services are designed for you. We specialise in cultural audits, leadership development, and strategic problem-solving to help you identify blind spots, unlock team potential, and build inclusive, high-performing workplaces. Whether you're navigating complex change, scaling for growth, or strengthening team dynamics, we offer culturally-informed guidance to help you move faster—and smarter. Let us help you align your people, purpose and processes for lasting impact.

1:1 Coaching

Our 1:1 coaching is a powerful space for self-discovery, strategy and growth. Whether you're navigating a leadership challenge, seeking to enhance your cultural intelligence, or ready to shift gears in your career, you'll gain personalised support tailored to your goals. Together, we'll uncover blind spots, build on your strengths, and map out practical actions to help you thrive—personally and professionally. With a culturally-informed lens and a commitment to real-world outcomes, coaching with Dr. Tanya Finnie is more than development—it's transformation.

1 Individual Coaching Package \$2 760

5-tailored sessions over 2-months.

Each individual will be provided with a profiling tool. (See tools below)

Book your clarity session today!

Profiling Tools

Additional tools can be ordered as team reports, comparative section data etc.



Cultural Intelligence (CQ)

VALUES
Personal Values
Cultural Values

Behavioural
Profiling
DISC
ADVANCED





“Tanya’ s exceptional cultural insights not only helped us maintain good relations with a large international client, it had a significant impact in supporting local staff to smoothly collaborate.”



MARK SMALL
Director

Team Coaching

Our group coaching experience blends the power of shared learning with expert facilitation to create a space where leaders thrive together. Over the course of two energising 2.5-hour workshops and six facilitated peer discussions, you'll explore real-time challenges, gain diverse perspectives, and develop practical strategies rooted in cultural intelligence. Designed for professionals ready to lead with authenticity, agility and impact, this program builds confidence, fosters accountability, and strengthens your ability to collaborate across differences.

Designed specifically for middle managers navigating the demands of leading up, down and across, this program builds confidence, fosters accountability, and strengthens your ability to collaborate across differences. It' s more than group coaching—it' s a growth community.

2 Group Coaching Package \$7 400

Week 1: 2.5-hour Workshop

Week 2-4: Coaching Sessions/Facilitated Discussions

Week 5: 2.5-hour Workshop

Week 6-8: Coaching Sessions/Facilitated Discussions

We collaboratively design the group processes around the size of your group and the objectives. Some of the activities in our toolbox include:

- Multi-voting
- Role-playing
- Brainstorming
- DISC profiling
- SWOT Analysis
- Storytelling
- EQ and CQ assessments
- Avoiding groupthink
- Problem-solving tools
- Decision-making techniques
- Six Thinking Hats (De Bono)
- Reflective Practice Groups





Apply to Join our Mastermind Thrive, Lead and Grow

Embark on a transformative journey with our 5-month Mastermind Group Training Program, designed to elevate your cultural capability, amplify team dynamics, and supercharge your business growth. Each monthly half-day group session is crafted to provide a comprehensive understanding of cultural intelligence, foster effective team collaboration, and equip you with strategic business development skills. Led by seasoned facilitator and cultural expert Dr. Tanya Finnie, this program combines expert guidance, peer learning, and actionable tools to ensure immediate impact. Join a community of ambitious professionals committed to excellence, and let's cultivate success together. Elevate your leadership, embrace diversity, and propel your business to new heights. Are you ready to unlock your full potential? Enrol now and lead the way in cultural competence and business innovation!



Package and Program \$3 395 p.p.

Five half-day virtual sessions over 3 months where we work together to get you focused and thriving.

Week 1: Bold Branding - Stand out with Cultural Confidence

Week 2: Vision & Velocity - Define Your Targets, Drive Your Impact

Week 3: Cultural Compass - Discover Your Leadership Identity

Week 4: Magnetic Connections - Lead Generation through Trust & Cultural Rapport

Week 5: Systems that Serve - Streamline Your Process & Programs (incl. AI)



Get FOUR Individual coaching sessions to support you.



Bonus templates and AI prompts.



Small groups for maximum learning, personalised attention and interaction.

Accountability

The collective accountability in a mastermind group serves as a powerful motivator, which will drive you to strive for excellence, meet your objectives, and ultimately contribute to the overall success of the group.

We respect our clients' training investment and strive to go beyond. Our mastermind sessions are based on action learning principles to bring knowledge into operation. Unless change is going to take place as a result of training/consulting we believe it is not worth it. We adjust practices to match the culture and mission of the organisation/individual.

JOIN THE WAITLIST. ASK FOR THE EXTENDED BROCHURE ON ANY OF THESE SERVICES.



SNAPSHOT

About Us

RedHead Communications is a boutique management consulting firm specialising in all things culture. The principal Dr Tanya Finnie is a global cultural strategist with expertise in building meaningful relationships and instilling confidence within individuals. With valuable global experience, Tanya offers insights pertaining to culture, diversity and inclusive practice. With her unique skill set and vast knowledge, Tanya assists organisations in growing their human capital and increasing their cultural intelligence (CQ).

We create executive development programs, focused on high-performance culture, to provide individuals and organisations with creative solutions and a competitive advantage. Whether a workplace is experiencing a diversity of cultures, gender differences, generational challenges or merely language barriers between departments, RedHead Communications can provide practical solutions to help you create immediate results that embody organisational and cultural values, with a clear focus on practice and sustainability.

A Passionate Explorer

With her first degree in Tourism Management and whilst working as a tour guide throughout Africa, she gave up her apartment to stay with local communities and learn about their respective cultures in her free time. After spending some time with a Zulu King and his five wives, a Massai warrior in Kenya, living in SOWETO and consulting to the Minister of Tourism on cultural practices... she studied HR, completed a postgraduate in Adult Learning and Education and finally a Ph.D. in Cultural Leadership.



Armed with extensive experience and a robust academic background, we guarantee you will broaden your perspective and leverage your diversity.

TESTIMONIALS

What Our Clients Say



KATARINA HALL

Manager

“Tanya is a very engaging and inspiring presenter, her profound knowledge of the cultural intelligence topic is admirable. ...has sparked my renewed interest in the topic and I am looking forward to exploring more.”

“The Perth Business Network community has greatly benefited from Tanya’s comprehensive knowledge of cultural intelligence and inclusion. She has given us the tools to confidently negotiate various communication minefields.”



DUC PHAM

Managing Director

Our Values

Inclusion



Agility



Excellence



Courage



Clientele



info@redheadcommunications.com
+61 8 9312 3072



Personal Company